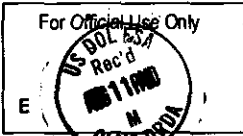


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.



1. File Number U - <u>603</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Iris</u> <u>K</u> <u>Salters</u> P.O. Box, Bldg., Room No., if any _____ Street <u>2621 Woodview</u> City <u>Lansing</u> State <u>Michigan</u> ZIP Code + 4 _____	4. Name, file number, and address of labor organization. Name <u>Michigan Education Association</u> Labor Organization File Number <u>512-840</u> P.O. Box, Building and Room Number, if any <u>P.O. Box 2573</u> Street <u>1216 Kendale Blvd.</u> City <u>East Lansing</u> State <u>Michigan</u> ZIP Code + 4 <u>48826</u>
5. Position in labor organization. <u>Vice President</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ 7.b. Amount. _____
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### Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed Iris K Salters

On 08/09/2005  
Date

517-267-0618  
Telephone Number

Name of Person Filing <b>Iris K. Salters</b>	File Number U-
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**B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.**

<b>8. Name and address of Business (including trade name, if any).</b> Name <u>Blue Cross-Blue Shield of Michigan</u> Trade Name, if any: <u>BCBSM</u> P.O. Box, Bldg., Room No., if any: Street <u>600 E Lafayette Blvd</u> City <u>Detroit</u> State <u>Michigan</u> ZIP Code + 4 <u>48226-2998</u>	<b>9. Business deals with:</b> <input type="checkbox"/> a. Labor Organization <input checked="" type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
<b>10. If 9.b. or 9.c. is checked give trust or employer's name.</b> Name <u>Michigan Education Special Services Assn</u> Trade Name, if any: <u>MESSA</u> P.O. Box, Bldg., Room No., if any: Street <u>1475 Kendale Blvd</u> City <u>East Lansing</u> State <u>Michigan</u> ZIP Code + 4 <u>48823-2560</u>	<b>11.a. Nature of such dealing.</b> <u>MESSA contracts with Blue Cross as the underwriter for their insurance product. MESSA is a third party administrator.</u>  <b>11.b. Approximate dollar value of such dealing.</b> <u>unknown</u>  <b>12.a. Nature of interest held or income received.</b> <u>I serve as a member of the Blue Cross Board. The income is in the form of a stipend for said service.</u>  <b>12.b. Amount.</b> <u>\$27,022.00</u>

**C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.**

<b>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</b> Name Trade Name, if any: P.O. Box, Bldg., Room No., if any: Street City State ZIP Code + 4	<b>14.a. Nature of payment.</b> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>
<b>13.b. Is the Business an Employer</b> <input type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> <b>?</b>	<b>14.b. Amount of payment.</b>